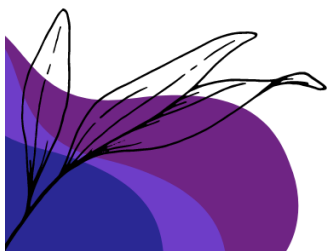


**SHORT VERSION IN ENGLISH**



# Association plan 2023



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*The association plan is decided at the 2023 annual meeting, March 11, by the members. This text is a short version in English of the board's preliminary plan and proposal for the annual meeting. The plan is written with the hope that any applications made will be granted, if there is not enough funds to cover all activities, priorities will be made. Please contact [info@sjuharad.rfsl.se](mailto:info@sjuharad.rfsl.se) for further translations or questions!*

## Vision

- *RFSL Sjuhärads shall work to fight the prejudice and oppression of LGBTQI\* persons.*
- *We will work for openness and visibility, LGBTQI people's interests in society and be a lead in the work on attitude change, norm awareness and criticism*
- *We shall work to improve the personal and social situation and act in favour of factual information both internally in the association as well as externally in, for example, collaborations, networks and towards the general public*
- *We shall be a leading, driving and opening organisation within LGBTQI issues in all parts of society*
- *We shall work to ensure that all people are given equal rights, opportunities and obligations, regardless of sexual orientation, gender identity or gender expression*
- *We will work intersectionally and actively emphasise how different norms interact and affect people negatively, in particular cis-/heteronormativity in relation to norms that apply, for example, background, geography, appearance, belief, variations in functioning, class and age*

## Purpose

- *RFSL Sjuhärads task is to see, pay attention to and safeguard the interests of members and persons within the LGBTQI spectrum as well as their relatives, friends and loved ones*
- *RFSL Sjuhärads shall work to create better living conditions together with members as well as LGBTQI persons outside the boundaries of the association, and increase the mutual understanding between people both within and outside of different LGBTQI communities.*
- *RFSL Sjuhärads shall, together with its members, create a context for the association's members and stakeholders*
- *RFSL Sjuhärads shall work to educate and increase the knowledge of LGBTQI and norms both within the association as well as with external parties*
- *RFSL Sjuhärads shall work to ensure that the relevant roles in all eight municipalities in our geographic area are aware of, and feel involved in the work that is done and can be done by, with and for LGBTQI people*

*\* LGBTQI is an abbreviation of, and an umbrella term for, lesbian, gay, bisexual, and transgender people, people with queer expressions and identities as well as intersex people.*

## Activities 2023

The following activities are those that are arranged by RFSL Sjuhärad at the time of writing the association plan and which we intend to continue during the year:

- **Youth activities.** With and for everyone between the ages of 13 and 30. Meetings every week offering support, coffee, arts and crafts, games, films, a place to hang out, and more.
- **Transgender activities.** With and for anyone who in any way identifies as trans. Meetings twice monthly, offering support, coffee, conversation, films and more. The activities consist of both separatist meetings and our regular Transcafés.
- **Newcomers.** With and for newly arrived LGBTQI people and everyone who wants to strengthen the anti-racist fight. Meetings, support, talks, help with the asylum process, networks and more.
- **Magasinet.** Our nightclub for members. With guests, a bar, a dance floor, a safe space and various themes.
- **Rainbow families.** A meeting place for all normbreaking family constellations.
- **Activities for relatives.** For anyone who is a relative or next of kin of an LGBTQI person. A place to meet, ask questions and take part in discussions.
- **Senior group and activities.** By, with and for LGBTQI people in an upper age range – where we are part of the national network in the hope of also being able to arrange local activities
- **Read Queerly.** A book club in collaboration with the libraries in Borås.
- **Rainbow Café.** Open meetings where all LGBTQI persons are welcome to meet up for coffee, lectures, various themes, and more.
- **CheckPoint.** Our work with HIV and health. With, among other things, spreading of knowledge and information on safe sex and sexual health. Continue the HIV testing.
- **Pride and focus weeks.** Normbreaking culture and knowledge festivals which in 2022 will take place, in different shapes, in Borås, Tranemo and Svenljunga, Ulricehamn, Bollebygd and Mark, and in the form of focus weeks or similar in Vårgårda and Herrljunga.
- **Education.** School information and other education aimed at adults in companies, municipalities, local associations, and more, will be held.
- **Local, regional, and national elections of 2022.** During the year, the association will highlight party-political issues in connection with the elections.

## Focus areas 2023

The prioritised areas for RFSL nationally for 2021-2023 are: Asylum and migration, Senior issues, Trans- and intersex issues, a Family policy for all, Protection of democracy. RFSL Sjuhärad also works with these areas on a local level.

In 2023, RFSL Sjuhärad aims to work specifically based on the areas of:

- Anti-racism & intercultural perspectives
- Meeting places by, with, and for LGBTQI persons of all ages
- Local work and local pride festivals
- HIV and health.
- Social work and support
- Political work and impact
- Visibility and education

## **Anti-racism & intercultural perspectives**

*RFSL Sjuhärad must actively and in all activities work against racism in all its forms, and work for openness and mutual integration. In the work against racism, we want to create meeting places that are open to everyone, regardless of background, and constantly have an intercultural, intersectional and anti-racist perspective.*

*With an intercultural perspective, we mean working for a cross-border process and interaction and reciprocity between people, an awareness of how people with different backgrounds and experiences can interact in common contexts.*

*We want to offer networking, activities, conversations and support and shape our activities together with members and participants. RFSL Sjuhärad sees that where there are threats against LGBTQI people, there are also racist and Nazi threats. We see great importance in working intersectionally against homophobia and transphobia as well as against racism and violations based on background, skin colour, language or ethnicity.*

## **Meeting places of, with and for LGBTQI people of all ages**

*Since 1950, RFSL has worked with the rights of LGBTQI people. Since 1971, RFSL Sjuhärad has operated without interruption. Much has happened and much remains to be done. We see the importance of creating separatist and targeted activities for, among other things, young people, the elderly, relatives, transgender people and people who are racialized as other than white, and creating wide, open and safe spaces for all LGBTQI people, friends, relatives and allies.*

## **Local work and local pride festivals**

*RFSL Sjuhärad has eight municipalities in our catchment area: Vårgårda, Ulricehamn, Tranemo, Svenljunga, Mark, Herrljunga, Borås and Bollebygd, and in 2023 we want to continue and, as time permits, increase our presence in all municipalities, with a special focus on the places where we moved less. We want to be an active and developing party in the work with human rights and against homophobia and transphobia as well as against discrimination, hatred, threats and racism in the entire Sjuhärad. RFSL Sjuhärad is also a sought-after actor in municipalities outside Sjuhärad's borders, these activities can be carried out to the extent of resources.*

## **Hiv & health**

*RFSL Sjuhärad wants to continue to have a focus on HIV prevention and increasing knowledge in matters related to health, HIV/AIDS. We want to maintain successful HIV prevention work. We want to reach out to people who have not yet tested, to be a safe point to visit where our low-threshold clinic is seen as an alternative to the care that is otherwise provided in HIV/STI. Norms around who lives with HIV, who can transmit it and how it is transmitted are important areas of information to reach out with. We especially see that the stigmatization of HIV-positive people as well as the treatment of trans people are areas we want to focus on in our work. There is a continued ignorance about sex and cohabitation among people in general as well as within society's public bodies. This makes it clear that continued norm-critical and informative work is needed, not least with a clear focus on HIV and STIs. Hence, we take a collective approach to HIV and health where we want to highlight the importance of testing, regardless of gender, having conversations about, destigmatizing and increasing knowledge about health and safer sex.*

## **Social work and support**

*The association creates together with members a breadth of opportunities and is a platform for meetings, support, community and togetherness. During the year, we want to market these opportunities better, both internally to members and externally to new target groups. We must be able to demonstrate a breadth of our work and enable activities where the main focus is in the meetings between people. We will also work with other specific interests raised by members.*

## **Political work and impact**

*RFSL Sjuhärads shall carry out advocacy work both locally and sub-regionally together with and towards individuals, companies, organisations, politicians, civil society, municipalities, authorities and the media in order to make conditions visible and strengthen LGBTQ people's part in society.*

## **Visibility and education**

*We want to create an increased understanding and knowledge regarding LGBTQI and what it means to be an LGBTQI person. With this visibility, we shall strive for increased activity in the association and thus an increased number of members. We realize the importance of having an open association with clear communication with and towards the members. This increases knowledge about LGBTQ people's right to participate in activities and meetings, as well as what rights and obligations the member has within and outside the association. We will work extra towards the geographical areas in Sjuhärads where we are traditionally not widely known.*

*RFSL Sjuhärads must be a leader in the reception area when it comes to offering quality-assured information in a package solution. This in the form of LGBTQ training, lectures and skills development regarding LGBTQ issues.*

*By always striving for an open climate and good treatment within its own operations, RFSL Sjuhärads must also promote a good working environment. In order to promote a good working environment, the association must, together with the board and the office, undertake mandatory and continuous training in work environment issues. The board must, together with the office, participate in training opportunities that the board initiates.*

This is a short version of RFSL Sjuhärads's association plan regarding 2023.

For more information: please contact [info@sjuharad.rfsl.se](mailto:info@sjuharad.rfsl.se)